

Mark Your Calendar

September 23, Monday

Alumni reception at the Congress of Neurological Surgeons at the Philadelphia Marriott Hotel

September 24, Tuesday

Alumni reception at the American Academy of Otolaryngology, San Diego Marriott

October 2, Wednesday

Class Agents and Reunion Chairs dinner in Eakins Lounge, Jefferson Alumni Hall

October 8, Tuesday

Alumni reception at the American College of Surgeons, San Francisco Marriott

October 13, Sunday

Alumni reception at the American Society of Anesthesiologists at the Rosen Center in Orlando, FL

October 17, Thursday

Alumni reception at the American Academy of Family Physicians at the San Diego Marriott Hotel and Marina

October 21, Monday

Alumni reception at the American Academy of Ophthalmology at the Rosen Center in Orlando, FL

October 25, Friday

President's Club Dinner at the Crystal Tea Room, Wanamaker Building, Philadelphia

November 22, Friday

Alumni reception at the American Academy of Physical Medicine and Rehabilitation at the Orlando World Center, Marriott Resort and Convention Center

December 3, Tuesday

Alumni reception at the Radiological Society of North America at the Hyatt Regency at McCormick Place, Chicago

December 4, Wednesday

Career Day I for sophomore/junior students, Jefferson Alumni Hall

December 5, Thursday

Career Day II for sophomore/junior students, Jefferson Alumni Hall
Alumni Executive Committee meeting

The Simon Gratz Research Prize Available to Medical College Alumni

Two cash prizes, each in the amount of \$20,000, will be awarded in the year 2003 to one full-time faculty member alumnus and one alumnus who is not a member of the full-time faculty. In accordance with the terms of the bequest, awards will be made to those alumni whose work is deemed to have "most furthered the advancement of medical or surgical treatment of disease or for research work that has been productive of results having real practical value." This work must have been completed within the preceding five-year period.

Nominations must be accompanied by: (1) a completed application form, (2) the candidate's curriculum vitae, (3) a biographical sketch of the nominee (not to exceed three pages), (4) a summary and analysis of the contribution of the candidate meeting the terms of the bequest (not to exceed five pages), and (5) copies of any relevant publications. Ten copies of the complete application (including reprints) should be furnished. In addition, three letters of reference should be mailed directly to the Gratz Committee.

These awards will be presented at the spring 2003 Potter Wear Lecture. Nominations should be submitted by December 31, 2002 to the attention of:
Vice Dean, Research
Jefferson Medical College
350 Bluemle Life Sciences Building
233 S. 10th Street
Philadelphia, PA 19107-5567
For application forms or inquiries, please write to Chairman, Simon Gratz Research Award committee, at the preceding address or call 215 503 4635.

Join the Ninth Annual **What Every Doctor Should Know: A General Medical Update** **February 1-8, 2003**

Westin Resort and Spa, Whistler, British Columbia

Enjoy the fun and beauty of Whistler and renew old friendships

General medical update topics will be presented by your fellow Jeffersonians, hosted by Dean Thomas Nasca '75, Pauline Park '82, and Mark Kahn '83

Registration fee payable to JMC Office of CME: \$375.00 to cover educational materials, coffee breaks, cocktail/dinner parties, etc.

Reservations: phone 888 634 5577 Hotel Direct: 604 905 5000 E-mail: reservations@westinwhistler.com

Westin Resort and Spa www.westinwhistler.com

Rates CAD/approx.USD: Studio Junior Suite \$399/254
One Bedroom Suite \$429/273
Two Bedroom Suite \$1079/686
Mountain Suite \$2499/1588

This is a continuation of a conference series to meet the needs of past graduates of Jefferson Medical College. Participants will review current management of a variety of diseases and conditions, based on participant needs and faculty expertise. Jefferson Medical College of Thomas Jefferson University, as a member of the Consortium for Academic Continuing Medical Education, is accredited by the ACCME to provide continuing medical education for physicians. Jefferson Medical College designates this educational activity for a maximum of 16 hours in Category 1 credit towards the AMA Physician Recognition Award. Each physician should claim only those hours of credit that he/she actually spent in the educational activity. For questions regarding Continuing Medical Education credits call the JMC Office of CME toll-free at 1-888-JEFF-CME

Mail this form to the JMC Office of CME, Alumni Trip, Martin Building, Room 3139, 201 S. 11th, Philadelphia, PA 19107

Or fax this form to: 215 923 3212 <http://jeffline.tju.edu/jeffcme> Registration fee: \$375.00 payable to JMC Office of CME

Name _____ Class Year _____

Guest Name _____

Address _____

City _____ State _____ Zip _____

Yes, I am willing to give a one-hour educational presentation

Daytime Phone _____



Thomas
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Jefferson
Medical
College

Jefferson Medical College Alumni Bulletin

Volume 51, Number 4

September 2002

www.tju.edu/jmc/alumni/bulletin.cfm

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On the back cover: Reunion Weekend,
hosted by Associate Dean for Alumni
Relations Phillip J. Marone '57
(at right in the second photo down);
and the 178th annual Commencement.

Photos by Don Walker, by Med. Media Serv., and by Kelly & Massa

Sail aboard the Regal Princess and visit:

DATE	PORT	ARRIVE	DEPART
June 19	Copenhagen		7:00pm
June 20	Day at Sea		
June 21	Nynashamn	7:00am	5:30pm
	tender required		
June 22	Helsinki	8:30am	5:00pm
June 23	St Petersburg	6:30am	
	Overnight on board Ship		
June 24	St Petersburg		5:30pm
June 25	Tallinn	7:00am	1:00pm
June 26	Gdynia	10:00am	5:00pm
June 27	Warnemunde	9:00am	11:00pm
June 28	Copenhagen	1:00pm	
	overnight on ship		
June 29	transfer from ship		

Ports of call subject to change

RATES:

Cat. D Oceanview Cabin \$2390^{pp}
Cruise & Port
\$7.58 government tax (subject to change)
\$54.00 Transfers

Cat. BB - Oceanview w/Balcony Cabin
\$2890^{pp}
Cruise & Port
\$7.58 government tax (subject to change)
\$54.00 Transfers

Rates are per person based on double occupancy.
Airfare is additional.

Optional Cabins are available such as Suites,
Mini-suites Triples & Quads based on availability
as well as inside cabins

**Airfare, insurance and pre/post
packages can also be arranged.**

**A deposit of \$600 per person at time of booking is required to
hold a room. Final payment is due March 5, 2003.**

FOR INFORMATION & RESERVATIONS PLEASE CALL

Andrea Wilburn at Rosenbluth Vacations.

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Vacations

**856-429-7272 in New Jersey
or 800-448-5976**

JEFFERSON
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ALUMNI
ASSOCIATION

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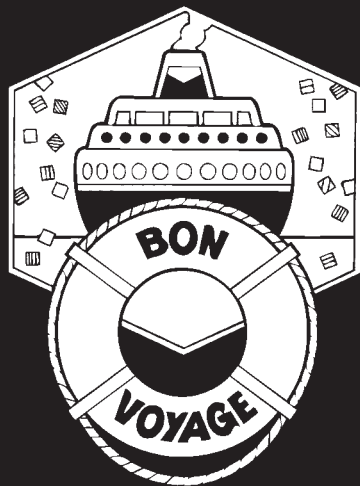


PRINCESS

SCANDINAVIA &
RUSSIAN CRUISE

June 19 - June 29, 2003

*CONTINUING MEDICAL EDUCATION
CREDITS BEING APPLIED FOR

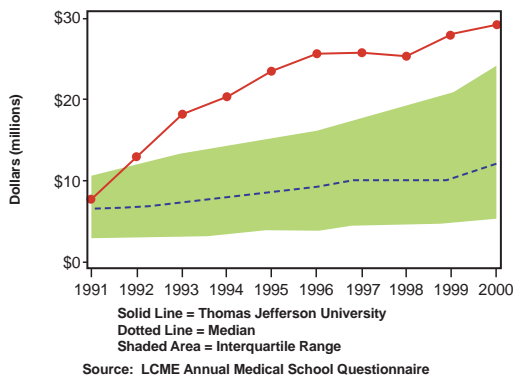


More than a year has passed since my appointment as Dean of Jefferson Medical College. As I reflect on the past "545 days," I am struck by both the magnitude of external forces influencing medical schools and academic health centers, and the dramatic institutional changes Jefferson has undergone in the past 12 months. The chairs of each department and the deans of each administrative function have outlined the successes, challenges, and opportunities of their areas of responsibility in the *Annual Report of the Medical College, 2002* (which will be available on the Web at www.tju.edu/jmc/annualreport/). These reports are the summation of the efforts of over 800 full time Jefferson faculty, over 2,200 Jefferson volunteer clinical faculty over our entire affiliated teaching hospital network, nearly 900 medical students, 700 residents and fellows, and over 3,000 administrative and support staff. It also details the outcomes of the educational efforts of our students, residents, and fellows, and the efforts of the faculty on their behalf. In this column, I will summarize major trends on the campus, and reflect briefly on the future.



The research efforts of the faculty continue to bear fruit of growth in size and scope. Five of our departments are ranked in the top 25 medical school departments in NIH funding: Dermatology (3rd), Microbiology (2nd), Orthopaedic Surgery (13th), Pathology (4th), and Radiology (22nd). These rankings, while measuring dollars, are a reflection of the highest level of peer review rigor, and competition with scientists from across the nation in each respective discipline. The institutional ranking of 44th (an increase in funding and rise of 2 positions in the ranking) give credence to the growing recognition of Jefferson as a research oriented medical school. Indeed, as can be seen in the figure above, Jefferson's basic science departments' growth in research over the past decade moved the institution from the median of all medical schools, well into the top quartile.

Research Grants and Contracts to Basic Science Departments (millions)
Thomas Jefferson University vs. All Medical Schools



growth of the national cohort over the past decade, resulting in a stable positioning above the median for all medical schools.

I interpret these data as evidence of success of Jefferson's investment in the late 1980s and 1990s in research facilities and faculty. The investment was largely made in basic science departments and targeted clinical departments, and has born fruit. This success,

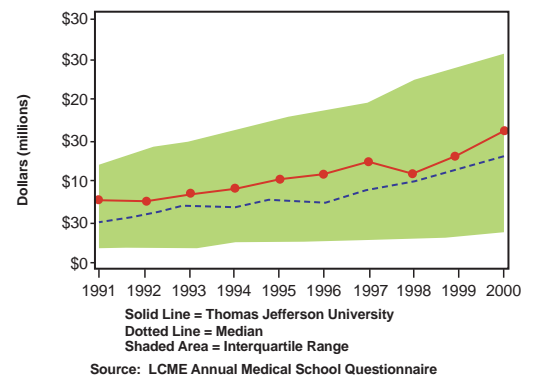
coupled with the opportunities to reconfigure programs and departments in support of growth in research, caused the Ad Hoc Faculty Committee on Research Planning to recommend to the administration a strategy of investment in targeted areas for growth in translational and clinical research. These programs are expected to build on our successful programs in the basic sciences. Further, the faculty and administration believe that clinical care will be provided increasingly through access to research driven innovations in care. This trend is already present in certain clinical areas, such as

Oncology, and will accelerate with the combined impetus of the heightened national emphasis on translational and clinical research, and the public's access to information. Indeed, this recognition of the core importance of research to the clinical and educational enterprise is one of the underpinnings of the strategic plan for both the medical college and our partner, Thomas Jefferson University Hospital.

The educational programs of the medical college and the graduate medical education programs of the faculty and the university hospital have dramatically evolved over the past 12 months. The Curriculum, Student Promotions, and Graduate Medical Education Committees have been the focal point of efforts by the faculty, students, residents, and administration, as we create the excellence we all desire in our educational programs. Considerable revision of the undergraduate curriculum is but one example of the efforts of the faculty and students. Perhaps more important has been the significant enhancement of the educational culture, moving towards the Collegial Learning Environment we envision. Dramatic change in the second year curriculum, innovations in the fourth year, and ongoing evaluation of the first and third years are evidence of these efforts. Perhaps the most significant event, however, was the adoption by the medical students and the faculty of the Jefferson Shared Code of Professional Values. This Code is recited by the faculty and students during opening exercises, during the orientation program for each year in the curriculum, and at our annual curriculum retreat. This Code places, front and center, Jefferson's values, our commitment to professionalism, and our commitment to the public we serve. At a time when medicine and medical schools are challenged by forces that may deter the embodiment of professionalism, we are working to build a crucible of compassionate education that nurtures the values of professionalism in the next generation of physicians, while rejuvenating and invigorating these values in our faculty. I believe we, students and faculty together, have taken the first step in this journey. The full text of the

Clinical departments have also seen growth in research, as measured by protocols approved by the Institutional Review Boards, as well as research funding. The clinical departments have grown proportionate to the

Research Grants and Contracts to Clinical Departments (millions)
Thomas Jefferson University vs. All Medical Schools



Shared Code of Professional Values

"In entering the profession of medicine, and in teaching future physicians, we as students and educators recognize the implicit trust that patients and society have granted us. As such, we must commit to embodying the highest standards of civility, honesty, and integrity in all aspects of our personal and professional lives. This must include our interpersonal relationships, our academic pursuits, and our medical practices. We must treat everyone compassionately and respect and protect his or her privacy, dignity, and individuality.

"As part of the trust that society has placed in us, we must advocate for outstanding patient care for all people. Accordingly, we must always recognize those attitudes and values of ours that may influence our ability to do so.

"As medical professionals, we must also recognize limitations in our knowledge, skills, and self-awareness. Accordingly, we must accept our duty to provide and receive constructive feedback with the goal of improving our ability to care for our patients. This eagerness to improve is central to our commitment to excellence and personal growth, and will be the foundation upon which we build our practice of life-long learning."

Jefferson Shared Code of Professional Values accompanies my column. I hope it stirs the fires of professionalism and volunteerism in you, as it does for me.

One external measure of the effectiveness of the efforts of the faculty and students in the remodeling of our educational programs is the desirability of a Jefferson education. Despite the national trend downward in applications to medical school, Jefferson received in excess of 7,100 applications, nearly 1 of every 4 students applying to medical school in the United States. When compared to other medical schools, the striking desirability of a Jefferson education is apparent. Parameters of academic preparedness continue to rise, and another outstanding class will matriculate in late August. Another measure of the effectiveness of our educational program is the results of the recent LCME Accreditation Site Visit. Jefferson received laudatory remarks for recent innovations in the curriculum, and Full Accreditation from the LCME.

The graduate medical education programs have been invigorated by the efforts of the program directors, the administration, and the faculty. Development of competency based curricula, attention to the environment and duty responsibilities of the graduate trainees, and sharing of innovations across programs have resulted in dramatic enhancements in GME programs across the institution. An example of this enhancement was the outstanding NRMP performance of our residency programs this past spring. With all positions filled in the match, each program was able to attract many of the most outstanding students on their list. Jefferson will receive its Institutional Accreditation Review from the ACGME this fall. We hope to demonstrate innovation and leadership in the implementation of the Core Competencies at that visit.

Jefferson University Physicians, the full time faculty practice plan,

continues to mature as a multispecialty group practice. The faculty absorbed a doubling of their malpractice rates in this past fiscal year, and approved moving their insurance back to a self-insured vehicle. Approximately one dollar in seven in JUP now goes to pay malpractice insurance premiums. Despite this burden, the faculty has expanded innovative clinical services, and will continue to expand the patient base of the practice, and the university hospital. These clinical programs serve as the foundation for a sustained effort to enhance clinical and translational research programs, as well as provide the setting for state of the art clinical education of medical students, residents, and fellows.

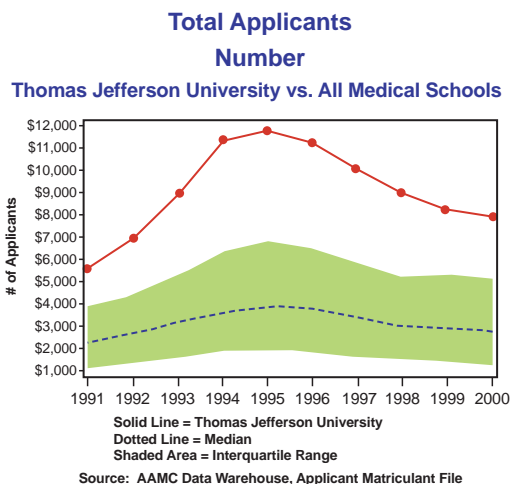
Throughout this past year, based on the fertile soil of the efforts of our

predecessors, the seeds of transformation to a nationally recognized medical school and academic medical center have been sown. During my short tenure as dean, 10 departments have seen a change in leadership. New stewards in Medicine, Surgery, Physiology, Family Medicine, Urology, Neurology, Neurosurgery and Radiology, as well as acting chairs in Anesthesiology and Obstetrics and Gynecology will energize these departments, and the institution. Our established chairs and the administration will provide mentorship and direction as a new generation of leaders seize the reins. Jefferson has appointed its first two women chairs, and chosen from both outside and within to identify Jefferson's new leaders. We have not chosen a path of complacency. We have chosen the path of continuous search of excellence.

In March of 2002, the Board of Trustees approved the Strategic Plan for the college and university, and the associated building plan. Construction of facilities for expansion of parking, research, and state of the art educational facilities to provide the technology required for the next generation of physicians to learn our art, are essential components of this plan. We believe that successful implementation of this strategic plan and construction effort will permit the medical college to enter the upper quartile of all medical schools in research productivity; enhance the reputation of Jefferson as a research oriented university; augment and facilitate innovation and excellence in undergraduate, graduate and continuing medical education; and ensure our patients, students, and faculty access to the latest innovations in patient centered care.

Jefferson faces many challenges, and enjoys tremendous opportunities. The challenges of our litigious regulatory society, and the barriers of inappropriately low compensation for our services are more than counterbalanced. The compelling needs of our patients, the energy and altruism of our students, the steadfastness and determination of our residents and fellows, the commitment to excellence and discovery of our faculty, and the ingenuity and commitment of our adminis-

continued



Charles Francis '65 Earns the Association's Highest Honor

continued from preceding page

tration and trustees to our mission provide us with the momentum to succeed.

We, the faculty, students, administration, and alumni stand on the shoulders of the generations of Jeffersonians who have provided us a 178 year old legacy of excellence in medical education and clinical service. We aspire to build on that legacy, enhancing its breadth and depth. We have, and will enhance, a sustained, successful research effort of national and international significance. We are moving to a cutting edge leadership position in medical education at all levels. We will continue to augment the reputation of excellence that Jefferson enjoys in the care of patients in the tri-state region to that of a national reputation of institutional excellence.

We must, however, accomplish this transformation to a national institutional reputation of excellence in research, education, and patient care while maintaining that which separates Jefferson from other research oriented institutions. We are creating a culture marked by the values of professionalism: Altruism, Respect, Compassion, Integrity, Collaboration, Commitment to Excellence, and Stewardship. We will enhance our long-standing commitment to patient centered care, that humanistic touch that lies at the core of our mission of service to the community. We will continue to value all who are part of Jefferson, even as we deal with the often harsh realities of our environment. We aspire to a collaborative learning environment marked by excellence and constructive accountability for all. This is, perhaps, our greatest challenge.

And, we will succeed. 🌐

The recipient of the Alumni Association's highest honor was introduced by John Gartland S'44 at the alumni banquet:

We come now to the part of the program the Alumni Association holds most dear: the awarding of the Alumni Achievement Award of Jefferson Medical

College—the apogee, if you will, of our academic process. Tonight we so honor Charles K. Francis of the Class of 1965 (*pictured on the front cover*) who, by virtue of his professional achievements, has brought honor and distinction to Jefferson Medical College.

After graduating from Jefferson in 1965 and interning at Philadelphia General Hospital, Dr. Francis spent three years as a general medical officer in the United States Air Force. He spent the years 1969-73 obtaining his graduate education in internal medicine and cardiology on the Tufts University service at Boston City Hospital and on the Harvard University service at Massachusetts General Hospital. From 1973 to 1977 he was Assistant Professor of Medicine and Chief of the Division of Cardiology at the King-Drew Medical Center in Los Angeles. He was then lured back to the east coast and over the next 10 years held professorships in internal medicine at the University of Connecticut



Dr. Francis (center) with Wilfreta Baugh '79, President of the Alumni Association, and John Gartland S'44

Medical School and Yale University School of Medicine. From 1987 to 1998 he was Professor of Clinical Medicine, College of Physicians and Surgeons, Columbia University and Director of the Department of Medicine at the Harlem Hospital Center. He assumed his present position as President of the Charles R. Drew University of Medicine and Science in Los Angeles in 1998.

Dr. Francis has been the principal investigator in 13 funded research projects and is the author of 136 papers, chapters, and abstracts. In addition to his interest in health services and medical effectiveness research, he has contributed in the areas of coronary artery disease in African Americans, thrombolysis in myocardial infarction, hypertensive heart disease, mitral valve insufficiency, AIDS-associated heart disease, access to medical care, health and public policy, and the advancement of health care for minorities. He is the recipient of several national

awards and has held elected positions of leadership in national professional organizations.

He has served on the Board of Governors of the Warren Magnusen Clinical Center at the National Institutes of Health, and served as co-chair of the Working Group on Coronary Artery Disease in Blacks, and on the National Advisory Council of the National Heart, Lung and Blood Institute of the NIH. He presently serves on the Advisory Committee to the Director of the NIH and on the Board of Regents of the American College of Physicians, and is a member of the Institute of Medicine of the National Academy of Sciences.

It is with great pride that Jefferson Medical College presents its Alumni Achievement Award for 2002 to Dr. Francis. 🌐

Jim Bagian '77 Is Honored for His Work on Prevention of Medical Errors

Thomas Jefferson University awarded the honorary degree of Doctor of Science to James Bagian '77 at Commencement ceremonies in June. Dr. Bagian, who was celebrating his 25th reunion at Jefferson, is Director of the Veterans Affairs National Center for Patient Safety. He conceived the VA's comprehensive patient safety program, which focuses on prevention of medical errors rather than punishment as the cornerstone to improving patient outcomes. Utilizing prioritization techniques and root cause analysis tools, Dr. Bagian's system, which was launched in 1999, increased the number of reported medical errors by more than 30-fold and the number of "close calls" reported by 900-fold in the first year of operation alone.

For this work Dr. Bagian also received another important honor this summer: the Frank Brown Berry Prize in Federal Healthcare.

Bagian was chosen as the first Director of the National Center for Patient Safety in 1998. NCPS uses a systems approach to error measurement, and techniques designed to reduce avoidable injuries and deaths throughout the VA's 173 medical centers. With its systems focus and emphasis on "prevention not punishment," the program is working to nurture a culture of safety.

Previously, Dr. Bagian served with the Environmental Protection Agency from 1995 to

1998 as Deputy Director, Regional and State Programs Division, Office of Mobile Sources.



From 1980 to 1995 he was a NASA astronaut. He took part in both the planning and provision of emergency medical and rescue support for the first six Space Shuttle flights. He also served as the Astronaut Office Coordinator for Space Shuttle payload software and crew equipment. In 1986, Dr. Bagian served as an investigator for the Space Shuttle *Challenger* accident. He has also been responsible for the development of the pressure suit used for crew escape and various other survival equipment used on Shuttle missions. A veteran of two space flights (STS-29 in 1989 and STS-40 in 1991), Dr. Bagian has logged over 337 hours in space.

Dr. Bagian is currently an Adjunct Assistant Professor of Military and Emergency Medicine at the Uniformed

Services University of Health Sciences. He has been active in the mountain rescue community and has served as a member of the Denali Medical Research Project on Mount McKinley. He is an Air Force-qualified freefall parachutist, holds a private pilot's license and has logged over 1,500 hours of flying time in propeller and jet aircraft, helicopters, and gliders.

Special honors for Dr. Bagian include election to the National Academy of Engineering "for integration of engineering and medical knowledge in applications to aerospace systems, environmental technology, and patient safety" (2000), and the American Medical Association's Dr. Nathan S. Davis Award for outstanding public service in the advancement of public health (2001). 🌐

GIFT OF HEALTH



Antonio J. L. Simoes MD, an Instructor in Surgery at Jefferson Medical College, has established a charitable trust to endow the Frances D. and Antonio J. L. Simoes MD Professorship in Surgery at Jefferson. The late Mrs. Simoes was a graduate of Jefferson's nursing program. Enjoying a luncheon at which this professorship was announced are, from left, Thomas J. Nasca '75, Senior Vice President, Thomas Jefferson University, and Dean, JMC; Paul C. Brucker MD, University President; Dr. Simoes; and Carlos Manuel Carreira Marques Santos, Consul of Portugal. Dr. Simoes is now married to Mary Borba Parente.