

Post Doctoral Salary Scales

Effective 6/21/08

Post-Doc FY 2009 Research Scale Job # 003211

Yrs	Minimum	Mid Point	Maximum
0-1	\$34,295	\$36,996	\$40,696
1-2	\$36,130	\$38,976	\$42,874
2-3	\$38,745	\$41,796	\$45,976
3-4	\$40,258	\$43,428	\$47,771
4-5	\$41,759	\$45,048	\$49,553
5-6	\$43,562	\$46,992	\$51,691
6-7	\$45,286	\$48,852	\$53,737
>7	\$47,310	\$51,036	\$56,140

Based On NIH Post-Doc FY 2007 Training Scale Job # 003204

	Job Rate	Maximum
0-1	\$36,996	\$40,696
1-2	\$38,976	\$42,874
2-3	\$41,796	\$45,976
3-4	\$43,428	\$47,771
4-5	\$45,048	\$49,553
5-6	\$46,992	\$51,691
6-7	\$48,852	\$53,737
>7	\$51,036	\$56,140

H-1 B Visa Holders

Exp	Minimum	Maximum
0-6	\$35,838	\$51,691

Visa rates effective through 12/31/08

0-1 year minimum, at least, is required for all postdoctoral fellows.

All minimums, based on total years of research experience, are highly recommended.

Above model is based on NIH NRSA rates released October 2006, which are still in effect.

Maximums use October 2006 (NIH Training FY 2007) scales + 10%

Policy Recommendation:

If possible, a person changing from one post doc grant funding source to another (i.e. Training to Research) or when changing from the PD (post doc) to the K (research) scales should retain at least the same rate of pay and remain within the scale range.