



Origination 05/2018
Last 09/2024
Approved
Effective 09/2024
Last Revised 11/2023
Next Review 09/2027

Owner Joseph Byham:
VP Public Safety

Area Public Safety &
Security

Applicability Jefferson
Enterprise-Wide

Weapons, 131.01

Contributing Departments: Security, Safety, Risk Management, Human Resources, Legal Affairs

PURPOSE

The purpose of this policy is to ensure the safety and protection of all students, employees, patients, contractors, and visitors to Thomas Jefferson University and Jefferson Health (collectively referred to as "Jefferson") campuses.

DEFINITIONS

Dangerous Weapons: Firearms, imitation firearms, explosives, knives, brass knuckles, tasers, devices capable of discharging a projectile, and any illegal weapon or any other item that can be used as an offensive weapon.

Defensive Weapons: Defensive sprays such as mace, OC spray, and pepper spray. Any questions about whether an item is covered by this policy should be directed to the Security Department for clarification. All persons will be held directly responsible for making sure beforehand that any potentially covered item possessed is not prohibited by this policy.

Jefferson property covered by this policy includes, without limitation, all Jefferson owned or leased buildings and surrounding areas such as sidewalks, walkways, driveways, plazas, and parking lots and garages under Jefferson's ownership or control. Jefferson vehicles are also covered by this policy at all times regardless of whether they are on Jefferson property at any time. This policy also prohibits weapons at any Jefferson sponsored function, such as parties or picnics.

POLICY

Jefferson prohibits all persons who enter Jefferson property, as defined above, from possessing a

Dangerous Weapon regardless of whether the person is licensed to carry the weapon.

Employees, contractors, students, and guests (other than visitors to the ED) are permitted to have a Defensive Weapon in their possession while on Jefferson property. At no time should any person display or use a Defensive Weapon on Jefferson property unless immediately required for self-defense purposes. If an employee is involved in an incident involving the display or use of a defensive weapon, a Jefferson Security Director will confer with Human Resources following an investigation to render a decision regarding whether the display or use of a Defensive Weapon was required for self-defense purposes. If a student is involved in an incident involving the display or use of a defensive weapon, the matter will be handled in consultation with Jefferson Security, in accordance with the Community Standards policy.

This policy applies to all Jefferson students, employees, contractors, patients, contractors and visitors on Jefferson property, and customers and contractors on Jefferson property, regardless of whether they are licensed to carry a concealed weapon. The only exceptions to this policy will be on duty law enforcement personnel, uniformed law enforcement officers, or other persons who have been given written consent by Jefferson's VP of Public Safety to carry a weapon on the property. The VP of Public Safety or designee may provide an exception. Violators of this policy are subject to disciplinary action up to and including termination/expulsion.

Approval Signatures

Step Description

Approver

Date

Corporate Policy Advisory
Council (CPAC)

Alicia Smith

09/2024

Joseph Byham

09/2024

Applicability

Jefferson Abington Hospital, Jefferson BMT and Cellular Therapy Program, Jefferson Bucks Hospital, Jefferson Dept. of Family and Community Medicine, Jefferson Einstein CenterOne, Jefferson Einstein Endoscopy Center Blue Bell, Jefferson Einstein Medical Center Montgomery Short, Jefferson Einstein Montgomery, Jefferson Einstein Philadelphia, Jefferson Einstein Willowcrest, Jefferson Enterprise, Jefferson Frankford Hospital, Jefferson Health Plans, Jefferson Health Urgent Care Centers, Jefferson Lansdale Hospital, Jefferson Magee, Jefferson Medical Group, Jefferson Moss, Jefferson New Jersey, Jefferson Surgical Center, Jefferson Torresdale Hospital, Jefferson University Health Neurobiorepository, Jefferson University Hospital - Labs, Jefferson University Hospital - Walnut Home, Sidney Kimmel Cancer Center, Thomas Jefferson University, Thomas Jefferson University - East Falls, Thomas Jefferson University Hospitals, Inc.