

b) Students will write effective business documents, WE, IL Related Institutional Outcome: Students possess a breadth & depth of professional skills informed by the liberal arts & sciences Related Institutional Outcome: Students integrate theory & practice to inform research & guide creative decisions in their professional fields			D, A, WE					Rubric applied to a paper	FA IMBA 627	Spring '14	Results: Target met; 93% M/EE. Intervention: Midterm draft added to the assignment to provide additional feedback.	Fall '14	Results: Target not met; 74% M/EE. Intervention: diadic content refocused in some areas	Spring '15	Results: Target met; 97% M/EE. Intervention: No intervention required
4. Leadership Skills															
4a. Students will exhibit leadership skills NL Related Institutional Outcome: Students possess a breadth & depth of professional skills informed by the liberal arts & sciences Related Institutional Outcome: Students integrate theory & practice to inform research & guide creative decisions in their professional fields			D, A				M, A	Case Analysis	FA IMBA 602	Fall '14	Results: Target not met; 77% M/EE. Intervention: use different case and provide additional guidelines	Spring '15	Results: Target met; 100% M/EE. No intervention required.	Fall '15	Results: Target met; 87% M/EE. Intervention: no intervention necessary
								GLO-BUS Leadership Assessment	SA IMBA 642	Fall '15	Results: Target met; 81% M/EE. Intervention: No intervention necessary.	Spring '16	Results: Target met; 94% M/EE. Intervention: No intervention required	Fall '16	Results: Target met; 81% M/EE. Intervention: No intervention required
4b. Students will work effectively in teams NL Related Institutional Learning Outcome: Students apply multidisciplinary & collaborative approaches as means of succeeding in dynamic, complex environments Related Institutional Learning Outcome: Students interpret & value diversity in both local & global communities			D, A				M, A	Case Analysis	FA IMBA 602	Fall '14	Results: Target met; 100% M/EE. Intervention: No intervention necessary	Spring '15	Results: Target met; 94% M/EE. Intervention: no intervention necessary	Fall '15	Results: Target met; 100% M/EE. Intervention: no intervention necessary
								GLO-BUS Team Assessment	SA IMBA 642	Fall '15	Results: Target met; 94% M/EE. Intervention: No intervention necessary.	Spring '16	Results: Target met; 94% M/EE. Intervention: No intervention required	Fall '16	Results: Target met; 85% M/EE. Intervention: No intervention required
5. Integrative Learning															
a. Students will blend knowledge and skill sets from different disciplinary areas to develop effective business strategies NL Related Institutional Learning Outcome: Students apply multidisciplinary & collaborative approaches as means of succeeding in dynamic, complex environments Related Institutional Outcome: Students are prepared to bring innovation to their fields & anticipate future directions in their professions by adapting to social, environmental & economic change	D	D	D	D	D	D	M, A	GLO-BUS Strategy Assessment	SA IMBA 642	Fall '15	Results: Target met; 87% M/EE. Intervention: No intervention necessary.	Spring '16	Results: Target met; 100% M/EE. Intervention: No intervention necessary.	Fall '16	Results: Target met; 81% M/EE. Intervention: No intervention required

